



भारतीय प्रौद्योगिकी संस्थान खड़गपुर
INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR

Advertisement No.: R/13/2023 Dated September 15, 2023

Subject: Advertisement for the post of Professor of Practice/Associate Professor of Practice/Assistant Professor of Practice.

Indian Institute of Technology Kharagpur, an Institute of Eminence (IoE), is the first and the largest in the chain of IITs engaged in teaching, research and development and it now requires *Professor of Practice/Associate Professor of Practice/Assistant Professor of Practice* for its various academic units. The Institute invites online applications from Indian nationals, Persons of Indian Origin (PIOs) and/or Overseas Citizens of India (OCI), possessing excellent academic background, commitment to top quality teaching and proven credentials for carrying out outstanding research and development for various Departments / Centres / Schools / Academy:

FACULTY OF BIO-TECHNOLOGY AND BIO-SCIENCES

- 1) Department of Biotechnology
- 2) P. K. Sinha Centre for Bio-Energy & Renewables
- 3) School of Bio-Science
- 4) School of Medical Science and Technology
- 5) Centre of Excellence in Affordable Healthcare

FACULTY OF ENGINEERING AND ARCHITECTURE

Mechanical Sciences Division:

- 1) Department of Aerospace Engineering
- 2) Department of Agricultural and Food Engineering
- 3) Department of Civil Engineering
- 4) Department of Mechanical Engineering
- 5) Department of Metallurgical & Materials Engineering
- 6) Department of Mining Engineering
- 7) Department of Ocean Engineering & Naval Architecture
- 8) School of Water Resources
- 9) Centre of Excellence in Advanced Manufacturing Technology
- 10) Steel Technology Centre
- 11) Centre of Excellence in Advanced Transportation
- 12) Centre of Excellence in Precision Agriculture & Food Nutrition

Electrical & Computer Sciences Division:

- 1) Department of Electrical Engineering
- 2) Department of Electronics & Electrical Communication Engineering
- 3) Department of Computer Science & Engineering
- 4) School of Energy Science & Engineering
- 5) G. S. Sanyal School of Telecommunications
- 6) Centre of Excellence in Artificial Intelligence
- 7) Centre for Computational & Data Sciences
- 8) Subir Chowdhury School of Quality & Reliability

Chemical Sciences Division:

- 1) Department of Chemical Engineering
- 2) Rubber Technology Centre
- 3) School of Environmental Science & Engineering

Architecture, Design & Planning Division:

- 1) Department of Architecture & Regional Planning
- 2) Ranbir and Chitra Gupta School of Infrastructure Design & Management

FACULTY OF SCIENCES

- 1) Department of Physics
- 2) Department of Chemistry
- 3) Department of Mathematics
- 4) Department of Geology & Geophysics
- 5) Centre for Oceans, Rivers, Atmosphere and Land Sciences

FACULTY OF HUMANITIES, SOCIAL & ECONOMIC SCIENCES

- 1) Department of Humanities & Social Sciences
- 2) Centre for Rural Development and Innovative Sustainable Technology
- 3) Rekhi Centre of Excellence for the Science of Happiness
- 4) Centre of Teaching Learning and Educational Technology (CTLET)

FACULTY OF INTERDISCIPLINARY SCIENCE & ENGINEERING

- 1) Department of Industrial & Systems Engineering
- 2) Materials Science Centre
- 3) Cryogenic Engineering Centre
- 4) Advanced Technology Development Centre
- 5) Deysarkar Centre of Excellence in Petroleum Engineering
- 6) School of Nano-Science & Technology
- 7) Academy of Classical and Folk Arts
- 8) Partha Ghosh Academy of Leadership
- 9) Centre of Excellence on Safety Engineering & Analytics (COE-SEA)
- 10) Rajendra Mishra School of Engineering Entrepreneurship
- 11) Centre of Excellence for Indian Knowledge Systems

SCHOOL OF LAW

- 1) Rajiv Gandhi School of Intellectual Property Law

SCHOOL OF MANAGEMENT

- 1) Vinod Gupta School of Management

IMPORTANT NOTE

- The Institute reserves the right to shortlist the candidates as per the requirement of the respective Department/Centre/School/Academy depending upon exigencies. Prospective Candidates are advised to visit the Institute's website for updates.

ELIGIBILITY CRITERIA

Post: Professor of Practice, Associate Professor of Practice and Assistant Professor of Practice

Qualifications for the Post: Ph.D. with first class or equivalent at the preceding degree in the appropriate branch with a very good academic record throughout. The candidates who do not possess PhD degree should have long experience and held positions of responsibility in a reputed industry/organization in similar field.

Experience for the Post:

Posts	Experience required for the post
Professor of Practice	A minimum of 15 years' teaching / research / industrial experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign Institution(s) of comparable standards. OR

	The candidate should have 15 years of relevant experience and held positions of responsibility in a reputed industry/organization in similar field.
Associate Professor of Practice	A minimum of 10 years teaching / research / industrial experience, of which at least 3 years should be at the level of Assistant Professor or equivalent positions in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or in any such other Indian or foreign Institution(s) of comparable standards. OR The candidate should have 10 years of relevant experience and held positions of responsibility in a reputed industry/organization in similar field.
Assistant Professor of Practice	At least 5 years teaching / research / industrial experience, excluding the experience gained while pursuing PhD. OR The candidate should have 5 years of relevant experience and held positions of responsibility in a reputed industry/organization in similar field.

Consolidated remuneration (based on the recommendation of the selection committee) –

- i) Professor of Practice - Rs. 1,90,000 - 2,10,000/- per month
- ii) Associate Professor of Practice – Rs. 1,50,000 – 1,80,000 /- per month
- iii) Assistant Professor of Practice – Rs. 1,20,000 – 1,40,000 /- per month

Duration of appointment - The appointment is on contract for a period of 5 years on yearly renewal basis.

Age : Preferably below **60** years

Reservation: Without any compromise on qualification, experience and competence, reservation is applicable as per Government of India rules.

Accommodation: Residential accommodation will be provided in the Campus subject to availability.

Academic reimbursements and other incentives

- a) Rs. 1,00,000 per year as contingency expenses.
- b) Medical facility (limited to OPD services) for self and other dependent family members in the Dr. B. C. Roy Technology Hospital within the campus.

General Information

- Minimum requirement of experience may be relaxed in respect of outstanding candidates.
- Degrees obtained by the candidate should have been awarded by a recognized University / Institute.
- Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.
- The Institute reserves the right to call only those candidates for interview who are shortlisted on the basis of their qualification, experience, research and publication records, departmental requirements, interaction in the department, etc.
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- Persons employed in Government Organizations / Quasi Government Organizations should submit their application through proper channel.
- Travel support to the extent of Air fare (economy class) by the shortest route within India and Institute Guest House facilities free of charges in the campus shall be provided to the candidates for appearing the interview for faculty position.
- Canvassing in any manner may entail disqualification of the candidature.

- Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over Kolkata.

Candidates possessing requisite qualification & experience are required to **apply online ONLY** (<https://erp.iitkgp.ac.in/Jobs/auth/facapps.htm>) on or before **15-10-2023**. **Hardcopy of the application is not required. Candidates are requested to upload PDF files of all degree certificates/testimonials/caste certificate/age proof certificate etc. as file attachment at an appropriate place.**

If any technical problem encountered with online application, please contact through email at erp.facrec@iitkgp.ac.in

Candidates may also contact the Heads of the various Departments / Centres / Schools / Academy. Their address, phone numbers and email are available on Institute webpage.


कुलसचिव / Registrar