

Call for Research Associate

The Centre for Law and Policy Research (CLPR) is a not-for-profit trust dedicated to making the Constitution work for everyone through law and policy research, social and governance interventions, and strategic impact litigation. Our primary focus is on addressing discrimination at the intersections of caste, gender, disability, and other minority groups through legal means.

A. About the Position and Role:

The Research Associate will report to the Executive Director and may be assigned duties by other authorized personnel. This role involves a variety of research tasks, as well as related administrative and public outreach activities.

This is a **full time opportunity** based out of Bangalore.

B. Scope of Work:

- Managing the day-to-day operations of research projects.
- Overseeing the collection and analysis of both quantitative and qualitative data.
- Summarizing and interpreting research findings for various publications, including reports, papers, and blog posts.
- Preparing grant applications.
- Reviewing and abstracting published research.

C. Desired Skills:

- Ability to work independently, translating research requirements into action plans, and following projects through from initiation to completion.
- Strong interpersonal skills for networking and conducting primary research across various entities.
- Excellent communication and organizational skills.
- Capacity to handle multiple projects concurrently, even under tight deadlines.
- Familiarity with quantitative research and analysis is preferred.
- Publications in peer-reviewed journals are viewed positively.
- Demonstrable evidence of strong written and oral communication skills.
- Exceptional analytical, writing, and organizational abilities.
- Proficiency in time management.

D. Required Education, Experience, and Training:

- A degree in Law; a postgraduate degree is preferred.
- Prior research experience in fields related to CLPR's areas of focus.
- Minimum of 2 years of work experience.
- Strong passion for rights-based research and advocacy, and a commitment to social justice work.

To Apply:

Please send your application to careers.clpr@clpr.org.in with the subject line 'Application for Research Associate'.

Attach the following documents:

- Cover Letter
- Resume
- One Writing Sample
- Two references

Candidates selected for an interview will receive notification within 2 weeks of their application.

CLPR is an equal opportunity employer and actively encourages individuals from SC/ST backgrounds, minority religions, LGBTQIA+ individuals, and persons with disabilities to apply.