



**RASHTRIYA RAKSHA UNIVERSITY**  
**(An Institution of National Importance)**  
**Pioneering National Security and Police University of India**  
**Lavad - Dehgam -382305, Gandhinagar,**  
**Gujarat, INDIA**

**Recruitment of Teaching & Research Positions, Advertisement Reference No.: 13/2023**

Rashtriya Raksha University invites applications from suitable candidates for the following Teaching & Research Positions contractual positions

Sr. No.	Name of the Post	Nature of Position	Remuneration INR/- (Equivalent to 7 <sup>th</sup> CPC level)
01	Associate Professor (Police Administration, Security Studies, Forensic Science, Law (Maritime Law/ International Law), Physical Education, International Relation, Criminology or Behavioural Science, Clinical Psychology/Forensic Psychology/ Clinical Criminology/Psychiatric Social Work, Information Technology, Computer Science, Applied Engineering Technology)	Contractual Initially for 1 year, extendable up to 5 years *	2,03,526/- (Level 13-A)
02	Assiatnt Professor (Police Administration, Security Studies, Forensic Science, Law (Maritime Law/ International Law), Physical Education, International Relation, Criminology or Behavioural Science, Clinical Psychology, Information Technology, Computer Science, Applied Engineering Technology)		92,239/- (Level 10)

03	Assistant Professor (Research) (Police Administration, Security Studies, Forensic Science, Law (Maritime Law/ International Law), Physical Education, International Relation, Criminology or Behavioural Science, Clinical Psychology, Information Technology, Computer Science, Applied Engineering Technology)	Same as above	92,239/- (Level 10)
04	Teaching cum Research Officer (Police Administration, Security Studies, Forensic Science, Law (Maritime Law/ International Law), Physical Education, International Relation, Criminology or Behavioural Science, Clinical Psychology, Information Technology, Computer Science, Applied Engineering Technology)		74,432/- (Level 8)
05	Research Officer (Police Administration, Security Studies, Forensic Science, Law (Maritime Law/ International Law), Physical Education, International Relation, Criminology or Behavioural Science, Clinical Psychology, Information Technology, Computer Science, Applied Engineering Technology)		56,010/- (Level 6)

**I/c Registrar**

**\* Note: The contractual appointment will be made initially for one year and extendable up to maximum five (05) years subject to –**

- (1) The needs of the University**
- (2) Satisfactory performance of the candidate.**

## Eligibility Criteria for the Contractual Positions

<b>01</b>	<b>Name of Post</b>	<p><b>Associate Professor</b></p> <p>(Police Administration, Security Studies, Forensic Science, Law (Maritime Law/ International Law), Physical Education, International Relation, Criminology or Behavioural Science, Clinical Psychology/Forensic Psychology/ Clinical Criminology/Psychiatric Social Work, Information Technology, Computer Science, Applied Engineering Technology)</p>
<b>02</b>	<b>Educational and other qualifications required</b>	<p>➤ <b>Eligibility other than Engineering &amp; Technology, Clinical Psychology/Forensic Psychology/ Clinical Criminology/Psychiatric Social Work.</b></p> <p>i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria of UGC table.</p> <p>➤ <b>Eligibility for Engineering &amp; Technology:</b></p> <p><b>Essential:</b></p> <p>Essential: A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., &amp; Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.</p> <p><b>OR</b></p> <p><b>(II)</b> In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <ol style="list-style-type: none"> <li>1. First Class Master's Degree in the appropriate branch of Engg., &amp; Tech.;</li> <li>2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., &amp; Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.</li> </ol>

		<p>iii. Without prejudice to the above, the following conditions may be considered desirable:</p> <ol style="list-style-type: none"> <li>1. Teaching, research, industrial and / or professional experience in a reputed organization;</li> <li>2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;</li> <li>3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&amp;D projects in industry.</li> </ol> <p>➤ <b>Eligibility for Clinical Psychology/Forensic Psychology/ Clinical Criminology/Psychiatric Social Work:</b></p> <ul style="list-style-type: none"> <li>• M. Phil with Ph.D. and minimum 5 years of teaching experience either as Lecturer/ Assistant Professor, must have 03 publications in indexed journal as first/ corresponding author.</li> </ul>
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01	Name of Post	<p><b>Assistant Professor</b>  (Police Administration, Security Studies, Forensic Science, Law (Maritime Law/ International Law), Physical Education, International Relation, Criminology or Behavioural Science, Clinical Psychology/Forensic Psychology/ Clinical Criminology/Psychiatric Social Work, Information Technology, Computer Science, Applied Engineering Technology)</p>
02	Educational and other qualifications required	<p>➤ <b>Eligibility Criteria for Assistant Professor other than Engineering and Technology:</b></p> <p>I. Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>II. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants University (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye- laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions: -</p> <ol style="list-style-type: none"> <li>a. Ph.D. degree of the candidate awarded in regular mode only;</li> <li>b. Evaluation of the Ph.D. thesis by at least two external examiners;</li> <li>c. An open Ph.D. viva voce of the candidate had been conducted;</li> <li>d. Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;</li> <li>e. Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.</li> </ol> <p><b>(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).</b></p> <p><b>Note :</b> NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p style="text-align: center;"><b>OR</b></p> <p>Ph.D degree from a university/institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds</p>

(QS), the Times Higher Education (THE) and Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

➤ **Eligibility Criteria for Assistant Professor - Information Technology/ Computer Science:**

- First Class Master's Degree in the relevant branch of Engineering (Engg.) & Technology (Tech).

**Eligibility Criteria for Assistant Professor – Clinical Psychology/Forensic Psychology/ Clinical Criminology/Psychiatric Social Work:**

- M. Phil in Clinical Psychology (with or without Experience).

01	Name of Post	<b>Assistant Professor (Research)</b> (Police Administration, Security Studies, Forensic Science, Law, Physical Education, International Relation, Criminology or Behavioral Science, Clinical Psychology, Information Technology, Computer Science, Applied Engineering Technology)
02	Educational and other qualifications required	<p>➤ <b>Eligibility Criteria</b></p> <ul style="list-style-type: none"> <li>• Master's degree in relevant subject or any allied field related to National Security with minimum 55% marks (or an equivalent grade in a point-scale wherever the grade system is followed) in the concerned/relevant/allied subjects from an Indian University, or an equivalent degree from an accredited foreign university.</li> </ul> <p>➤ <b>Other desirable Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Minimum 02 year of teaching/ research experience in equivalent cadre or relevant filed in any Government/Private or relevant Institute/Research institute;</li> <li>• National Eligibility Test (NET) in accordance with UGC Regulations or the CSIR, or a similar test accredited by the UGC, like SLET/SET;</li> <li>• Papers presented/published at Conferences and/or in reference journals;</li> <li>• Ability to meet the timelines, prepare reports, papers on various assignments;</li> <li>• Good knowledge of MS Office;</li> <li>• Ability to prepare reports/papers on various assignments.</li> </ul> <p>➤ <b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Work in relevant Teaching, Research and consultancy projects;</li> <li>• To come up with innovative outreach projects (in relevant filed);</li> <li>• To compile and publish newsletters, reports on wounding frame issues etc;</li> <li>• Organizing and Conduct of Co-curricular activities with students like study tour, sports, cultural activities, NCC ETC;</li> <li>• Planning and Organization of Certificate Course, Diploma courses, Short customize;</li> <li>• Training Programs, Conferences, Workshops and Research work;</li> <li>• Perform any other duties as assigned by the University/School Authorities in PAN India.</li> </ul>

01	Name of Post	<b>Teaching cum Research Officer</b> (Police Administration, Security Studies, Forensic Science, Law (Maritime Law/ International Law), Physical Education, International Relation, Criminology or Behavioural Science, Clinical Psychology, Information Technology, Computer Science, Applied Engineering Technology)
02	Educational and other qualifications required	<p>➤ <b>Educational Qualification &amp; Experience</b></p> <ul style="list-style-type: none"> <li>• Master's degree in relevant subject or any allied field related to National Security with minimum 55% marks (or an equivalent grade in a point-scale wherever the grade system is followed) in the concerned/relevant/allied subjects from an Indian University, or an equivalent degree from an accredited foreign university.</li> <li>• Minimum 02 years of experience/ research in equivalent cadre or relevant filed in any Government/Private or relevant Institute/Research institute.</li> </ul> <p>➤ <b>Other desirable Qualifications:</b></p> <ul style="list-style-type: none"> <li>• National Eligibility Test (NET) in accordance with UGC Regulations or the CSIR, or a similar test accredited by the UGC.</li> <li>• Minimum one year of teaching experience in relevant subject.</li> <li>• Papers presented/published at Conferences and/or in reference journals.</li> <li>• Ability to meet the timelines, prepare reports, papers on various assignments.</li> <li>• Good knowledge of MS Office.</li> <li>• Ability to prepare reports/papers on various assignments.</li> </ul>



01	Name of Post	<b>Research Officer</b> (Police Administration, Security Studies, Forensic Science, Law, Physical Education, International Relation, Criminology or Behavioral Science, Clinical Psychology, Information Technology, Computer Science, Applied Engineering Technology)
02	Educational and other qualifications required	<p>➤ <b>Educational Qualification &amp; Experience</b></p> <ul style="list-style-type: none"> <li>• Master's degree in relevant subject or any allied field related to National Security with minimum 55% marks (or an equivalent grade in a point-scale wherever the grade system is followed) in the concerned/relevant/allied subjects from an Indian University, or an equivalent degree from an accredited foreign university.</li> <li>• Minimum 01 year of experience in equivalent cadre or relevant filed in any Government/Private or relevant Institute/Research institute.</li> </ul> <p>➤ <b>Other desirable Qualifications:</b></p> <ul style="list-style-type: none"> <li>• National Eligibility Test (NET) in accordance with UGC Regulations or the CSIR, or a similar test accredited by the UGC;</li> <li>• Minimum one year of teaching experience in relevant subject;</li> <li>• Papers presented/published at Conferences and/or in reference journals;</li> <li>• Ability to meet the timelines, prepare reports, papers on various assignments;</li> <li>• Good knowledge of MS Office;</li> <li>• Ability to prepare reports/papers on various assignments.</li> </ul>

## General Instructions

1. The prescribed qualifications and/or experience shall be the minimum, and the mere fact that a candidate possesses the same shall not entitle him/her for interview. The Rashtriya Raksha University shall have the right to restrict the number of candidates to be interviewed to a reasonable level based on better or higher qualifications and experience than the minimum prescribed.
2. Experience in academic/ research organisation, University or institute shall be given due consideration while shortlisting the candidates for further process.
3. The Experience, age and qualification will be reckoned as on the last date for receipt of application.
4. The above positions are purely contractual initially for a period of one year which may be extended for maximum five years based on the satisfactory performance and needs of the University.
5. The confirmation of probation after satisfactorily completion of 12 months and in case of unsatisfactory performance extendable by maximum period of 12 months, but in no case, the total period of probation shall exceed 12 months and on continuation of unsatisfactory performance for 12 months.
6. Selected candidates shall have no right to renewal, extension of conversion into permanent employment.
7. The University retains the discretion not to make any appointment to this vacancy, to make an appointment at a revised remuneration, or to make an appointment with a modified job description and to fix revised qualification, experience, remuneration and requirements, with due consideration to the objective and purpose of the University with an aim to promote and strive for excellent academic, research, training and extension eco-system in the field of security and police. Serving Officers from Police, CAPF, Think Tank, Research and Teaching Institutions, Public Institutions of Central Government, State Government, Autonomous Institutions or Institution of National Importance having relevant experience are highly encouraged to apply and may be considered on deputation, lien or as per the recommendations of selection committee.
8. Contractual appointment shall end on the stipulated date of expiry of contract as mentioned in the appointment letter.
9. Candidates shall send self-attested copies of certificates and mark-sheets from SSC onwards in support of their qualifications. Originals shall not be sent along with the application but these must be produced at the time of selection process.
10. Candidates already in Government/ Semi Government/ PSU/ Educational institution service must send their application through proper channel. An advance copy may be sent directly. However, in such cases, the candidates called for selection process will have to produce the certificate in the prescribed format given in the application form, related to No Objection Certificate, or original applications duly forwarded by the competent authority of their institution, failing which he/ she shall not be allowed to participate in the selection process.

11. Canvassing or influencing in any form on behalf of any candidate will disqualify such candidate. Rashtriya Raksha University reserves the right to take appropriate action against such candidate.
12. Selected candidate must join the duty on a date determined by the University. The University reserves the right not to appoint a selected candidate if he/ she is unable to join the duties on a designated date.
13. Applicants are advised to submit the applications to the University well in advance without waiting for the last date to avoid postal delay or any delay due to other unforeseen events or circumstances. The University shall not be responsible for any postal delay at any stage and will not consider an application received after the last date to the University. Application incomplete in any respect or those received after the stipulated timeline shall not be entertained.
14. The University reserves the right to alter/ insert any corrections/ additions in the advertisement/ website (<https://www.rru.ac.in>) in the event of any typographical error before the last date prescribed for the receipt of the applications. In case of any addition/ deletion/ amendments and corrigenda (if any) pertaining to the advertisement, the same shall be published in the University website (<https://www.rru.ac.in>) only.
15. The decision of the University authorities on any/ all matters in relation to this advertisement shall be final and binding.
16. Eligibility of the candidate will be determined as on the last date for receipt of application.
17. All the candidates are expected to download Brief Profile Form from University website, duly fill and bring along with them the “Brief Profile Form” for the interview. The Form should be neatly and legibly filled or typed preferably in at least 12 Garamond font size.
18. Applications in hardcopy will be accepted along with all self-attested testimonials, certificates / educational qualifications and all supporting documents and which must reach to “The Assistant Registrar, Human Resource Section, Rashtriya Raksha University Address: At. Lavad, Ta. Dehgam, Gandhinagar PO -382305; on or before 03<sup>rd</sup> October 2023, 1630 HRS through R.P.AD/Speed Post/Courier or in person.
19. The short-listed candidates will be called for interviews (offline) after a due screening of the applications.
20. Read carefully qualification & experience for the requirements of the relevant discipline and apply only if you have requisite qualifications and experience.
21. The Rashtriya Raksha University shall have the right to:
  - a. relax any of the qualifications/experience at its discretion;
  - b. draw/ reserve panel(s) against the possible vacancies in the near future;
  - c. cancel the recruitment process at any stage without giving any reason.
22. No TA / DA shall be paid to the candidates for attending the interview.
23. In case of any inadvertent mistake in the process of selection, which may come to notice at any stage even after the issue of appointment letter, the Rashtriya Raksha University reserves the right to modify / withdraw / cancel any communication or offer/appointment, made to the candidates at any stage.
24. In case of any dispute / ambiguity that may occur in the process of selection, the decision of the Rashtriya Raksha University shall be final and binding.

25. The University reserves the right not to fill up any or all the vacancies advertised, if the circumstances so warrant. No correspondence/ enquiry will be entertained from the candidates in connection with the process of selection/ interview. No personal details regarding applicant(s), shortlisted or selected candidate(s) will be provided.
26. A candidate can apply for any number of posts subject to fulfilment of criteria mentioned in the advertisement.
27. Mere fulfilment of the above-mentioned qualifications and experience does not entitle a candidate to be called for interview.
28. Candidate has to stay at Rashtriya Raksha University, Lavad Campus, if required.
29. The appointment shall be governed by the rules, regulations and/or decision of the Rashtriya Raksha University.
30. Papers published ONLY in UGC Care approved list, SCOPUS, Thomson Reuter, Emerald, Elsevier, ABDC Journals or any other internationally renowned journals will be considered.
31. The candidates are required to bring three copies of their resume with photograph, affixed on all copies, original and one set of photocopy of their Academic certificates, Experience certificate and other documents.
32. The University will intimate the detailed selection process to the eligible shortlisted candidate(s) after the last date of application through e-mail provided by the candidate(s) in the application form.
33. Candidate has to download the brief profile of the candidate for teaching staff for the Interview from the RRU website. Filled the form for the same and produce at the time of document verification with all necessary documents with true copy.
34. Address: Rashtriya Raksha University, Lavad, Dahegam, Gandhinagar-382305, Gujarat, India.
35. If you have any query/questions/information, please write only on ar.hr@rru.ac.in
36. The University retains the clarification to offset the experience with education qualification and VICE-VERSA
37. Candidate selected for the position shall have all India service liability and may be required to serve in any of the Campuses of the University.
38. Candidates are advised to visit the website of RRU (<https://rru.ac.in/career/>) regularly for updates. Amendments and corrigenda (if any), will be placed on the University website only.