

**Table 1**

**Assessment Criteria and Methodology for University/College Teachers**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S. No.	Academic/Research Activity	Faculty of Arts/ Languages/Social Sciences/ Humanities/ Law/ Library	Self- Assessed Score	Verified Score (To be filled by the University)
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journal</b>	10 per paper		
2.	<b>Publications (other than Research papers)</b>			
	<b>(a) Books authored which are published by;</b>			
	International Publishers	12		
	National Publishers	10		
	Chapter in Edited Book	05		
	Editor of Book by International Publisher	10		
	Editor of Book by National Publisher	08		
	<b>(b) Translation works in Indian and Foreign Languages by Qualified Faculties</b>			
	Chapter or Research Paper	03		
	Book	08		
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>			
	<b>(a) Development of Innovative pedagogy</b>	05		
	<b>(b) Design of new curricula and courses</b>	02 per curricula/ course		
	<b>(c) MOOCs</b>			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05		

	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02		
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks / credit)	08		
	<b>(d) E-Content</b>			
	Development of e-Content in 4 quadrants for a complete course/e-book	12		
	e-Content (development in 4 quadrants) per module	05		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02		
	Editor of e-Content for complete course/paper/e-book	10		
<b>4.</b>	<b>(a) Research Guidance</b>			
	Ph.D.	10 per degree awarded 05 per thesis submitted		
	M. Phil./PG Dissertation	02 per degree awarded		
	<b>(b) Research Project Completed</b>			
	More than 10 lakhs	10		
	Less than 10 lakhs	05		
	<b>(c) Research Project Ongoing:</b>			
	More than 10 lakhs	05		
	Less than 10 lakhs	02		
	<b>(d) Consultancy</b>	03		
<b>5.</b>	<b>(a) Patents</b>			
	International	10		
	National	07		
	<b>(b)* Policy Document (Submitted to an International body/ organization like UNO/ UNESCO/World Bank/ IMF etc. or Central or State Government</b>			
	International	10		
	National	07		
	State	04		
	<b>(c) Awards/Fellowship</b>			
	International	07		
	National	05		
<b>6.</b>	<b>Invited lectures/ Resource Person/paper presentation in</b>			

	<b>seminars/conferences/full paper in Conference Proceedings (Paper presentation in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted once once)</b>			
	International(Abroad)	07		
	International (within country)	05		
	National	03		
	State/University	02		

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- ii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

Two authors: 70% of total value of publication for each author.

More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

Paper presented if part of edited book or proceeding then it can be claimed only once.

For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

\*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories.