

**3<sup>rd</sup> SURANA & SURANA & SCHOOL OF LAW, RAFFLES UNIVERSITY  
NATIONAL LABOUR LAW MOOT COURT COMPETITION 2019**

**11 – 13 October 2019**

Professional Partner &  
Joint Organiser



Surana & Surana  
International Attorneys

Host &  
Joint Organiser



School of Law, Raffles University  
Neemrana

**Venue**

School of Law, Raffles University, Neemrana  
Japanese Zone, National Highway-8, Neemrana,  
District-Alwar, Rajasthan PIN-301705

Email: [registrar@rafflesuniversity.edu.in](mailto:registrar@rafflesuniversity.edu.in)  
[mcc@rafflesuniversity.edu.in](mailto:mcc@rafflesuniversity.edu.in)

Phone: 014946 75555



SOL, Raffles University  
Neemrana

**3<sup>rd</sup> SURANA & SURANA & SCHOOL OF LAW, RAFFLES UNIVERSITY  
LABOUR LAW MOOT COURT COMPETITION 2019**

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**RULES AND REGULATIONS**

**I. Aim & Purpose**

**SURANA & SURANA & SCHOOL OF LAW, RAFFLES UNIVERSITY NATIONAL LABOUR LAW MOOT COURT** has been conceived with the aim of creating opportunities for learning the development of jurisprudence on emerging trends in Labour Law besides developing cutting edge skills in research, writing and advocacy.

**II. Venue and Date**

The **3<sup>rd</sup> SURANA & SURANA & SCHOOL OF LAW, RAFFLES UNIVERSITY NATIONAL LABOUR LAW MOOT COURT 2019** shall be held from **11 – 13 October 2019** at School of Law, Raffles University, Neemrana Japanese Zone, National Highway-8, Neemrana, District-Alwar, Rajasthan PIN-301705.

Prof. (Dr.) Vijay Kumar Kapoor, Professor Emeritus, President, Raffles University, will be the National Administrator.

**III. The competition shall be in the English language.**

**IV. Eligibility**

The competition is open for students who are studying LLB three year or five year course during the current academic year interested in Constitutional Law and who belong to institutions that have been invited.

**V. Team Composition**

- a. Each team should consist of a minimum of 2 and maximum of 3 members. This number cannot be modified under any circumstances.
- b. There shall be 2 speakers and 1 researcher designated for each team. The researcher shall be allowed to argue with prior permission of the court and National Administrator in case of illness of the designated speakers.
- c. Each team will **be provided a team code** during orientation. Teams should not disclose the identity of their institution; such disclosure shall invite penalties including disqualification. The decision for the same shall be at the discretion of the National Administrator.

**VI. Registration**

- a. Online registrations are open from 1 August 2019. The teams must register online by **25 September 2019**. Teams will have to register online at [www.moot.in](http://www.moot.in)
- b. Participants will receive an automated system generated acknowledgement on successful submission of registration. Participants will receive an approval as acceptance of their request for participation latest by 25 September 2019, 8:00PM or earlier.

- c. A scanned copy of the letter from the participating college/ institution / university duly signed by any one of the following :- Faculty-in-charge of MCS/MCA, Registrar, Principal, Dean, Director, Chancellor or Vice-Chancellor confirming the names of the participants, Year / semester in which studying, representing the college/ institution / university for the moot competition will have to be attached during the online registration process (The approval letter shall be formatted on the letterhead of the participating institution/college/university alternatively you may use the registration form itself as appended below as page 8 with the official seal)
- d. Registrations without the scanned copy of the approval letter from the college/institution/ university or duly attested registration form will not be valid
- e. The registration fees of Rs.4000/- to be paid in the form of DD drawn in favour of Raffles University, payable at Neemrana.
- f. Registration particulars as soft copy and scanned copy of DD should be sent by e-mail to [mcc@rafflesuniversity.edu.in](mailto:mcc@rafflesuniversity.edu.in) marked as The **3<sup>rd</sup> SURANA & SURANA & SCHOOL OF LAW, RAFFLES UNIVERSITY NATIONAL LABOUR LAW MOOT COURT 2019 REGISTRATION** as the subject of the mail latest by **30 September 2019**.

## VII. Rounds

There will be two preliminary rounds of arguments, an octa final, a quarterfinal, a semi-final and a final round.

Octa final will be conducted if the participation exceeds 30 teams

Quarter final will be conducted if the participation exceeds 16 teams

### **Preliminary Round**

- a. There will be two preliminary rounds of arguments per team, once for applicant & another for respondent.
- b. No team will face each other more than once in the preliminary rounds.
- c. Each team will face a different bench in their second round of arguments.
- d. Preliminary / Octa final / Quarter finals will be held on 12 October 2019 (Saturday), and the top sixteen / eight teams, will qualify for the Octa finals / Quarterfinals as mentioned above.
- e. Top sixteen / eight teams from the Preliminary Rounds will advance to the Octa / Quarter final rounds that will be decided on
  - a. Win points
  - b. Win points + Aggregate raw points
  - c. Win points + aggregate raw points (in case of tie minus memorial marks)

Memorial marks will be added to the scores of both the preliminary rounds only.

- f. There will be an Orientation Program for all the participants on 11 October 2019 (Friday) followed by a draw of lots & exchange of memorials at 4.30 p.m. Team codes and side will be allotted.
- g. The dress code shall be advocate's attire during the competition rounds
- a. The oral arguments need not be confined to the issues presented in the memorials

### **Octafinal / Quarterfinal / Semi Final Round / Final Round:**

Lots / power matching will decide the side of the arguments in Octafinal, Quarterfinal, Semifinal & Finals. Prelims and Octafinal will be held on 12 October 2019 (Saturday). Quarterfinal will take place on 13 October 2019 (Sunday) at 9.00a.m. (may be advanced to Saturday 12 October 2019 (if time permits)) followed by the Semifinals 10.30a.m. The Finals will be held at 2.00 p.m. The Octafinal / Quarterfinal / Semifinal are knockout rounds.

### **Results (Announcement)**

Results will be announced within 15 minutes after the completion of the preliminary/ Octa / quarter / semifinal rounds. The Final result and the winners of the various categories will be announced only during the valediction / prize distribution ceremony.

### **VIII. Memorials**

The following requirements for memorials must be strictly followed. Non-conformities will be penalised:

- a. Each team must prepare memorials for both parties to the dispute (Petitioners and Respondent).
- b. One advance hard copy of the memorials (both Applicant & Respondent) must reach the host institution (SOL, Raffles University) for evaluation by **1 October 2019** latest by 5.30 p.m. Soft copy of the memorials in word format must be mailed to [mcc@rafflesuniversity.edu.in](mailto:mcc@rafflesuniversity.edu.in) with a copy to [mootcourt@lawindia.com](mailto:mootcourt@lawindia.com). Late submission will be penalized by one point each memorial for every day of delay after due date. No excuses in respect of delayed courier services will be entertained. The remaining 5 copies may be submitted during orientation at 4.30 p.m. on 11 October 2019.
- a. Once the memorials have been submitted, **no** revisions, supplements, or additions will be allowed.
- b. The memorials have to be submitted on typed A 4 size paper printed on one side and must contain:
  - The table of contents
  - The index of authorities
  - The statement of jurisdiction
  - The statement of facts (1 page only & argumentative statement of facts attract penalties)
  - The statement of issues
  - The summary of arguments (not more than 1 page)
  - The arguments advanced (not more than 15 pages)
  - The prayer
- c. The font size should be 12 (doubles space) and for footnotes it should be 10 (single space) & double space between two foot notes.
- d. Memorials should be spiral / staple bound or stitched. Any other binding shall not be accepted.
- e. The memorial must have a margin measuring one inch on all sides of each page
- f. The page numbering should be on the top right side of each page.
- g. Covers must be placed on briefs as follows:

**Petitioner: Light Blue Color; Defendant: Light Red Color.**

Use of Cellophane sheets over the covers or inside will be penalized.

- h. The cover page of the memorial must state the following
  - a. The cause title
  - b. Identify brief as Petitioners / Applicant & / Respondents as is applicable
- i. Identity of the institution shall not be revealed anywhere in the memorial. Violation of this provision shall result in penalties including disqualification. The National Administrator's decision shall be final.

## **IX. Oral Round**

### **Preliminary Round, Octafinals & Quarterfinals**

- a. Each team will get a total of 30 minutes to present their case. This time will include rebuttal and sur-rebuttal time.
- b. The division of time is at the discretion of the team members, subject to a maximum of 15 minutes per speaker. Division of time shall be informed to the court officer before arguments begin.
- c. The oral arguments need not be confined to the issues presented in the memorials.
- d. Passing of notes to the speakers by the researcher during the rounds is allowed.
- e. The researcher shall sit with the speakers at the time of the orals.

### **Semifinal & Final**

- a. Each team will get 45 minutes to present their case that will include rebuttal and sur-rebuttal time
- b. The division of time is at the discretion of the team, with a maximum of 25 minutes per speaker.
- c. The oral arguments need not be confined to the issues presented in the memorials.
- d. The researcher shall sit with the speakers at the time of the orals.

## **X. Scouting**

Teams will not be allowed to observe the orals of any other teams. Scouting is strictly prohibited. Scouting by any of the team members shall result in disqualification.

## **XI. Scoring**

### **A. Orals**

The parameters for judging the oral presentation on a scale of 0 – 100 points are:

- a. Knowledge of facts
- b. Logic and reasoning
- c. Organisation and clarity
- d. Persuasiveness
- e. Deference to the court
- f. Proper and articulate analysis of the issues arising out of facts
- g. Understanding of the legal principles directly applicable to the issues

- h. Ability to explain clearly the legal principles in general keeping to the time allotted
- i. Knowledge and use of legal sources and authorities and general principles of national law
- j. Ingenuity (ability to argue by analogy from related aspects of law)

**B. Written Submissions (Memorials)**

- a. The memorials shall be marked on a scale of 1-100 points each.
- b. Any revisions, supplements or additions to the memorials after submission shall attract severe penalties subject to the discretion of the National Administrator.
- c. Award of the points shall be based on the following parameters:
  - Neatness, legibility, no typographical errors or format errors
  - Logical progression of ideas
  - Effective use of headings to outline arguments
  - Understanding essential legal issues presented
  - Focus on essential (not collateral) issues
  - Clear, concise and unambiguous writing style
  - Forceful and persuasive presentation
  - Integration of facts into legal argument
  - Understanding of strengths and weaknesses of case
  - Discussion of viable alternative arguments
  - Understanding and analysis of authority
  - Proper use of citations and citation form
  - Effective use of authority to support arguments
  - Ability to distinguish adverse cases
- d. Non- compliance of the rules mentioned in Clause VII above shall attract severe penalties

**XII. Awards**

- |      |                         |              |
|------|-------------------------|--------------|
| i.   | Winner –                | Rs. 20,000/- |
| ii.  | Runner up –             | Rs.10,000/-  |
| iii. | Best Memorial -         | Trophy       |
| iv.  | Best Student Advocate - | Trophy       |

All participants will be issued participation certificates.

**XIII. Anonymity**

- a. Student counsel may introduce her/himself to the court in the usual manner and may also state her/his names. However, the team's college / institution affiliation may not be mentioned at any time before the awards ceremony.
- b. Further, all team members, coaches, advisors, and observers shall refrain from identifying a team's school at any time and in any manner, including, but not limited to, wearing any identifying items, such as school clothing, ties, patches, or pins or carrying identifying material (such as a books with a college logo, or college seal).

#### **XIV. Video Recording**

- a. The organisers will arrange for the video recording of only the finals of the competition. Teams that wish to obtain a copy of the recording may do so on payment of Rs. 750/- per copy
- b. The recording shall be sent to the college on payment of Rs. 750/- per copy in the form of a Demand Draft (DD only) drawn on a nationalized bank payable at Bengaluru in favor of The Registrar, SOL, Raffles University.

#### **XV. DECISION OF THE JUDGES IS FINAL**

#### **XVI. Copyright**

- a. The copyright over the memorials submitted for participation in the competition is assigned by participants and shall also vest completely and fully in SOL, Raffles University, Neemrana and Surana & Surana International Attorneys Chennai. The participants shall certify in writing the originality of materials contained therein and shall be responsible for any claim or dispute arising out of the further use and exhibition of these materials.
- b. Further use and exhibition of these materials, electronically or otherwise, shall be the exclusive right of Surana & Surana International Attorneys, Chennai and SOL, Raffles University, Neemrana and they shall not be responsible for any liability to any person for any loss caused by errors or omissions in this collection of information, or for the accuracy, completeness, or adequacy of the information contained in these materials.
- c. Distribution of these materials on affiliated websites such as [www.moot.in](http://www.moot.in) does not constitute consent to any use of this material for commercial redistribution either via the Internet or using some other form of hypertext distribution. Links to the collection or individual pages in it are welcome.

#### **XVII. Accommodation, Food & Transport**

- (a) Accommodation and transport between the hostel / hotel and the competition venue to the participating teams will be provided by SOL, Raffles University, Neemrana.
- (b) The accommodation will be provided only to the out station teams for a maximum of 3 members.
- (c) Teams that have an extra member, observer, if allowed with prior permission from organisers, will have to bear the cost of the expenditure (Rs.1500/- per observer).
- (d) The name and mobile number of the student volunteers in charge of transport / accommodation will also be made available after finalization. Teams should fill in their travel plan in the sheet available on page 10 positively so as to reach by 5.30 p.m. on 30 September 2019.

**XVIII. Prof. (Dr.) Vijay Kumar Kapoor**, Professor Emeritus, President, Raffles University, will be the National Administrator.

#### **XIX. Any clarifications for the competition can be sought from:**

Regarding Queries on Case / Submission of Memorials / Accommodation / Transport/ etc.

- (a) **Ms. Pratima Soni (HOD In Charge)** – [pratima.soni@rafflesuniversity.edu.in](mailto:pratima.soni@rafflesuniversity.edu.in)  
Mob: 094626 92353 – **Convener**
- (b) **Mr. Samrat Datta (Asst. Prof.)** – [samrat.datta@rafflesuniversity.edu.in](mailto:samrat.datta@rafflesuniversity.edu.in)  
Mob: 07464903089/09831200232 – **Co – Convener**

Regarding registration

**Dr. S. Ravichandran**

Advocate & Head, Academic Initiatives

Surana & Surana International Attorneys

Moot Court Coordinator

Email: mootcourt@lawindia.com, Ph: 044 – 2812 0000, Fax: 91 – 44 – 2812 0001

**Student Coordinators:**

Will be notified later.

IMPORTANT DATES

Start of Online Registration	1 August 2019
Last date for requesting clarification for Problem	10 September 2019
Last date for Online Registration	25 September 2019
Last date for receiving copies of Reg. Form / Approval letter	30 Sep 2019
Submission of Travel form	30 Sep 2019
Last Date for Submission of Memorials One Hard Copy (both applicant and respondent) & Soft Copy by email	1 October 2019
Submission of Memorials ( Five Hard Copies) During Orientation	11 October 2019
Orientation	11 October 2019
Prelims / Octa / Quarters	12 October 2019
Semifinal, Final, Valediction & Prize distribution	13 October 2019





SOL, Raffles University  
Neemrana

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NATIONAL LABOUR LAW MOOT COURT COMPETITION 2019**

11 – 13 October 2019



Surana & Surana  
International Attorneys

Date:

**Registration form/ Approval letter**  
(Please fill in capital letters)

**Undertaking**

1. We hereby state that our participation complies with the rules and regulations of the competition.
2. We certify that the materials submitted/to be submitted are prepared by us and agree to indemnify the organizers, i.e. the Surana & Surana International Attorneys, Chennai and SOL, Raffles University, Neemrana for any claim or dispute arising out of the further use and exhibition of these materials.

(All particulars must be given)

**Name & Address of the participating Institution:**

**Notification Email:**

**Regd. Mobile #:**

Name of the participant	Gender	Course	Year / Semester	Signature

Seal & signature  
of the Head of  
the Institution

Completed hard copy of the form should reach Administrator (SOL, Raffles University) by 30 Sep 2019

E-mail: [mcc@rafflesuniversity.edu.in](mailto:mcc@rafflesuniversity.edu.in) & The subject of the email must be “3<sup>rd</sup> SURANA & SURANA & SCHOOL OF LAW, RAFFLES UNIVERSITY NATIONAL LABOUR LAW MOOT REGISTRATION”



SOL, Raffles University  
Neemrana

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International Attorneys

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## TRAVEL PLAN

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1. Name of Institution -

2. Arrival Details -

a. Mode of Arrival: Train / Air / Bus \_\_\_\_\_

b. Train No./Bus No./Flight No. \_\_\_\_\_

c. Estimated Time of Arrival \_\_\_\_\_

3. Departure Details -

a. Mode of Arrival: Train / Air / Bus \_\_\_\_\_

b. Train No./Bus No./Flight No. \_\_\_\_\_

c. Estimated Time of Departure \_\_\_\_\_

4. Any other details:

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(Signature & Seal of the Head of the Institution)

**Note: This Travel Form must reach SOL, Raffles University on or before 30 Sept 2019 latest by 5.30 pm.**